

ACQUISITION PROGRAM MANAGEMENT

PALACE ACQUIRE (PAQ) PROGRAM



Acquisitions are the process in which the Department of Defense (DoD) competes with our foreign adversaries to deliver the latest/greatest technology to our military customers. Any time the government wants to buy new or existing technologies (aircraft, software, satellites, etc.), they must initiate an Acquisition Program. The person who manages the program is known as an Acquisition Program Manager (PM).

Program Managers ensure that all stakeholders involved in producing the specific product are synchronized in their planning and execution of the process. The PM's focus is the cost, schedule, and performance of all program aspects. The PM leads a team of Acquisition professionals (from across multiple career fields) and has the authority to make final decisions. The duties of a PM include determining program resources and plans, monitoring progress and performance, and leading team meetings. The PM is ultimately responsible for the program from cradle to grave, and their leadership skills are vital to the team's success.

We are seeking undergraduate and graduate students who have recently completed their degree or are in their final semester to be trained in business-related disciplines. The Air Force Acquisition Program Management Career Field encompasses management of a variety of Air Force missions that include areas such as developing new weapons systems, performing platform-specific oversight and maintenance, and providing services acquisition and support for the worldwide program.



POSITION AVAILABLE IN THE FOLLOWING FIELD

Acquisition Program Manager

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (graduated within the last two years) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- Bachelors/Masters in Business or other related fields
- Cumulative GPA of 2.95 or above
- Ability to obtain and maintain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM

- A formal two to three-year training and career development track
- Real-world projects supporting Air Force missions
- Mentoring provided by senior-level Program Managers
- Opportunities to hone leadership skills and lead projects
- Annual performance-based promotions
- Placement into a permanent professional-level Program Management position once the PAQ Program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES

- Student Loan Repayment (up to \$30K)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Target GS-12 upon successful completion of PAQ Program



*Not all locations offer internships

For more info, contact the PM Career Field Team

APM.CFT@US.AF.MIL

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AIR FORCE AUDITORS

PALACE ACQUIRE PROGRAM (PAQ)



We are seeking current undergraduate and graduate students who will be completing a degree in the current semester or are a recent graduate (within two years of completing a degree) to be trained as Auditors in the Air Force Audit Agency (AFAA). As the sole provider of internal auditing services for the Air Force, our timely and relevant analysis provides independent and objective perspectives, as well as recommendations for improvements or changes that enable Air Force leadership to make informed decisions that advance their mission in air, space, and cyberspace.

During a PAQ internship, you will work shoulder to shoulder with current AFAA Auditors on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience around the globe.

This is a development program where promotions and yearly salary increases are granted based upon performance and supervisory approval. Upon successful completion of the formal training plan, the PALACE Acquire Program offers a permanent position at AFCS, making it a great way to start your professional life.



AUDITS CONDUCTED IN THE FOLLOWING FIELDS:

Financial Management
Information Systems
Logistics

Maintenance
Personnel
Procurement

QUALIFICATIONS & ELIGIBILITY:

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- BA/MA in Accounting or business-related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM:

- A formal 2-3 year training and career development track
- Real-world projects and missions
- Mentoring provided by Senior Auditors
- Opportunities to lead projects
- Annual performance-based promotions
- Placement into a permanent AFCS position as a professional-level Auditor once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program



*Not all locations offer internships

For more information, contact the Audit Career Field Team
(210) 565-3629 — AFPC.AUDIT.CFT@US.AF.MIL

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CIVIL ENGINEERING

PALACE ACQUIRE PROGRAM (PAQ)



COMBAT POWER STARTS HERE

Air Force Civil Engineers (CEs) are responsible for the planning, operation, maintenance, construction management, environmental, and engineering of the Air Force's largest weapon system – its installations.

CE civilians are critical members of our team, providing the diverse expertise and leadership needed to secure our nation's defense.

THE PAQ PROGRAM

Ready for a challenge? The PAQ Program offers either a two-year or three-year developmental and rotational program for recent graduates that will expose you to every aspect of Air Force Civil Engineering.

We are seeking recent undergraduate and graduate students who have recently completed their degree or are in their final semester to be trained in the CE disciplines. The Air Force Civil Engineering Career Field encompasses a variety of occupations beyond traditional engineering, including architects, environmental professionals, biologists, planners, and more.

During a PAQ Internship, you will work shoulder to shoulder with current AFCS Civilian Engineers on challenging and rewarding projects, where you will make real contributions and gain invaluable experience.

This is a development program with annual promotions where yearly salary increases are granted based upon performance and supervisory approval. Upon successful completion of the program, the PALACE Acquire Program offers a permanent position at AFCS, making it a great way to start your professional life.



AIR FORCE
CIVILIAN
SERVICE

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POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

- | | |
|--------------------------------------|------------------------|
| Architect | Electrical Engineer |
| Biological Scientist (Environmental) | Environmental Engineer |
| Civil Engineer | Mechanical Engineer |
| Community Planner | Physical Scientist |

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- BS/MS in Engineering, Architecture, or other related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM

- A formal 2 or 3 year training and career development track
- Real-world projects supporting Air Force missions
- Mentoring provided by AFCS Civil Engineers
- Opportunities to develop leadership skills
- Annual performance-based promotions
- Placement into a permanent AFCS professional-level Civil Engineering position once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected position
- Student Loan Repayment
- Tuition Assistance toward a graduate degree while in the PAQ Program

CE PAQ LOCATIONS



For more information, contact the CE Career Field Team

AFPC.CE.CFT@US.AF.MIL

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COMMUNICATION & INFORMATION

PALACE ACQUIRE PROGRAM (PAQ)



We are seeking current undergraduate and graduate students who will be completing a degree during the current semester or are a recent graduate (within two years of completing degree) to be trained as a Communications & Information (C&I) civilian to fill positions around the country. Our civilian employees serve on the "front-line" to maintain computing and communications infrastructures, as well as executing policies. Civilian employees provide systems engineering, acquisition, installation, operation, and maintenance of data and voice networks to support the U.S. in its global interests.

During a PAQ internship, you will work shoulder to shoulder with the 10,000 Air Force Civilian Service (AFCS) civilians around the globe on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. You will have training opportunities to sharpen your skills through formal training in Cyber Technology, Cybersecurity, Networking, Infrastructure, and Program Management as well as build on your leadership potential through our leadership development curriculum.

This is a development program where promotions and yearly salary increases are granted based upon performance and supervisory approval. Upon successful completion of the formal training plan, the PAQ Program offers a permanent position at AFCS, making it a great way to start your professional life.



POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Computer Engineer Electronics Engineer
Computer Scientist Information Technology
Data Scientist Specialist

QUALIFICATIONS & ELIGIBILITY:

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- Pursuing a BA/MA in IT or related fields
- Cumulative GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) PROGRAM:

- A formal 2-3 year training and career development track
- Real-world projects and missions
- Mentoring provided by Senior IT/Cyber Managers
- Opportunities to lead projects
- Annual performance-based promotions
- Placement into a permanent AFCS position as a professional-level C&I civilian once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program



*Not all locations offer internships

For more info, contact the Comm & Info Career Field Team
AFPC.CommInfoPAQ.CFT@US.AF.MIL

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CONTRACTING

COPPER CAP PROGRAM (COP)



Contract Specialists are at the heart of a complex process relying on sound business acumen and analytical skills to deliver innovative and strategic business solutions that include everything from complex aerospace systems such as satellites, electronics, and high-performance aircraft to commercially available supplies and services necessary for the day-to-day operation of a military installation.

As Mission-Focused Business Leaders, Air Force Contract Specialists are at the forefront of leveraging quantitative skill sets to analyze proposals and negotiate, execute, and administer contracts to fly, fight, and win in air, space, and cyberspace.

Come join us and be part of a dynamic team responsible for all facets of contracting as a mission-focused business leader who provides strategic sourcing expertise providing innovative business solutions.

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Possess a baccalaureate degree from an accredited institution
- Business degree/MBA (i.e., finance, accounting, supply chain) is highly desired
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

COPPER CAP PROGRAM (COP)

This program is designed to prepare college graduates, with at least a bachelor's degree, for a career as a Contract Specialist. COP interns experience both personal and professional growth during their three-year program.

They are assigned to work with Contract Specialists and Contracting Officers to receive formal on-the-job training in all aspects of contract management.

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Repayment of federal student loans - up to \$30,000
- Recruitment incentive of 10% of starting salary with a master's or greater
- Recruitment incentive of up to 35% of starting salary for high-cost areas
- 100% Tuition Assistance may be available toward a graduate degree while in the COP Program
- Health Benefits - Medical, Dental, and Vision
- Thrift Savings Plan (TSP)
- Federal Employment Retirement System (FERS)
- Paid Federal Holidays
- Annual and Sick Leave Benefits



*Not all locations offer internships

For more info, contact the Contracting Career Field Team

AFPC.COPPERCAPINTERNS@US.AF.MIL

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FINANCIAL MANAGEMENT

PALACE ACQUIRE PROGRAM (PAQ)



We're seeking recent college graduates, graduating seniors, or those completing post-graduate degrees from accredited colleges or universities to be trained in Financial Management positions in our PALACE Acquire (PAQ) Internship Program.

You'll learn from some of the very best, working shoulder to shoulder with the 8,000 Air Force Civilian Service (AFCS) Financial Managers who help connect resources to mission priorities and provide vital decision-making support to the Air Force and their mission in air, space, and cyberspace.

This is your opportunity to make a meaningful contribution and apply innovative solutions on challenging and rewarding projects. As a PAQ Financial Management intern, you'll gain real-world experience and may qualify for a full-time position at AFCS once you complete your degree.



POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Want to know more about the position detail? Check out the numbered series provided below on the "Office Of Personnel Management (OPM)" website.

Accounting (0510)

Financial Management Specialist (0501)

Budget Analyst (0560)

Operation Research (1515)

QUALIFICATIONS & ELIGIBILITY:

- U.S. citizenship required
- Recent college graduates, graduating seniors, or those completing advanced degrees from an accredited college or university
- BA/MA in Accounting, Math, or other business-related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM:

- A formal 2-3 year training and career development track
- Real-world projects and missions
- Mentoring provided by Senior Financial Managers
- Opportunities to lead projects
- Annual performance-based promotions
- Placement into a permanent AFCS position as a professional-level Financial Manager once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program



*Not all locations offer internships

For more info, contact the FM Career Field Team

AFPC.FM.CFT@US.AF.MIL

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FORCE SUPPORT

CHILD AND YOUTH DEVELOPMENT

PALACE ACQUIRE PROGRAM (PAQ)



We're seeking recent undergraduates and graduate students for Child and Youth Program Management and Force Support training through AFCS's Palace Acquire Internship Program.

The Air Force Child and Youth Program's mission is to offer quality, safe, and affordable Child Development, Family Child Care, and Youth Programs for Air Force active-duty service members, civilian airmen, and their families.

As an intern, you'll work shoulder to shoulder with current Child and Youth Development Managers on challenging and rewarding projects, where you'll make real contributions while gaining invaluable real-world experience.

Child Development Intern

As a Child Development Intern, you'll help the Child Development Center Director, Community Child Care Coordinator, and Training and Curriculum Specialists develop, administer, and evaluate developmental and educational activities for children 6 weeks to 12 years of age, as well as develop training material for staff.

Youth Development Intern

As a Youth Development Intern, you'll work with School Age Coordinators, Youth Program Directors, Training and Curriculum Specialist, and Youth Sports and Fitness Directors in the Before and After School Age Program, Preteen and Teen programs, and Youth Sports, helping develop and implement activity plans for youths 5 to 18 years of age.

POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Child Development

Youth Development

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- BA/MA in Early Childhood/Child Development or related fields with at least 24 hours of early childhood or child development
- GPA 2.95 or above
- Ability to obtain a favorable National Agency Check (funded by USAF)

THE PALACE ACQUIRE (PAQ) PROGRAM

- A formal three-year training and career development track
- Real-world projects and missions
- Mentoring provided by senior Child Development Center Directors, Youth Program Directors, and Training and Curriculum Specialist
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Force Support Manager once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Student Loan Repayment
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Potential for paid relocation expenses dependent upon location and requirements
- Possible recruitment bonus based on hard to fill positions



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For more info, contact the Force Support Career Field Team
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FORCE SUPPORT

COMMUNITY READINESS CONSULTANT

PALACE ACQUIRE PROGRAM (PAQ)



We're seeking recent undergraduate and graduate students for Force Support training through our PAQ Internship Program.

You'll work shoulder to shoulder with current Airman and Family Readiness Program Managers making real contributions while gaining invaluable real-world experience.

As a Community Readiness Consultant (CRC) intern, you'll assist commanders, military personnel and their families, and DoD civilian employees build resilience while managing the competing demands of life in the military.

CRCs help clients prioritize issues and develop action plans with specific goals to address their needs. Core program areas include deployment planning and support, personal financial readiness skills, personal and work-life skills development, relocation assistance, employment assistance, volunteer resources, military child education information, family member support, transition assistance; wounded, ill, and injured support services, casualty assistance, and community support prior, during and after disasters or crises.



POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Community Readiness Consultant

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- BA/MA in Social Services such as Psychology, Social Work/ Sociology, Human Development, Counseling, Social Sciences, Vocational Rehabilitation Counseling, or related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

THE PALACE ACQUIRE (PAQ) PROGRAM

- A formal three-year training and career development track
- Real-world projects and missions
- Mentoring provided by senior Military Family and Readiness program staff
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Force Support Manager once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Student Loan Repayment
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Potential for paid relocation expenses dependent upon location and requirements
- Possible recruitment bonus based on hard to fill positions

For more info, contact the Force Support Career Field Team
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FORCE SUPPORT

EDUCATION SERVICES SPECIALIST

PALACE ACQUIRE PROGRAM (PAQ)



We're seeking recent undergraduates and graduate students for Force Support training through our PAQ Internship Program.

You'll work shoulder to shoulder with current Education Program Managers and staff on rewarding projects, making real contributions while gaining invaluable real-world experience.

Education Services Specialists provide a wide range of functions at Air Force Education Centers through one-on-one consultation or group meetings, including interviewing Airmen to assess their personal and academic histories to help them set realistic educational and vocational goals.

As an Education Service Specialist Intern, you'll counsel military personnel, their dependents, and eligible civilian personnel regarding military and academic testing programs and how they apply to career development and degree programs. You'll help determine Airmen's eligibility for Air Force Military Tuition Assistance (MilTA) and assist in their preparation of forms for enrollment. You'll also assist with navigating Veterans Affairs (VA) benefits, loans and scholarships, PELL Grants, and other grant/loan programs of the federal, state, or local government for which they qualify.



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POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Education Services Specialist

Instructional Systems Specialist

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- Individuals with degrees in Adult Education, Vocational and Technical Education, Research Methods, or related fields are highly desired
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

THE PALACE ACQUIRE (PAQ) PROGRAM

- A formal three-year training and career development track
- Real-world projects and missions
- Mentoring provided by senior Education Program Managers
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Force Support Manager once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Student Loan Repayment
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Potential for paid relocation expenses dependent upon location and requirements
- Possible recruitment bonus based on hard to fill positions

For more info, contact the Force Support Career Field Team
AFPC.FORCESUPPORT.PATHWAYS@US.AF.MIL

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FORCE SUPPORT

HUMAN RESOURCE SPECIALIST

PALACE ACQUIRE PROGRAM (PAQ)



We're seeking recent undergraduates and graduate students for Force Support training through our PAQ Internship Program.

During your internship, you'll work shoulder to shoulder with current Human Resource Program Managers and staff on rewarding projects, where you'll make real contributions while gaining invaluable real-world experience.

As a Human Resource Specialist Intern, you'll perform a number of functions to help AFCS accomplish its mission, including helping with recruiting, selecting, and placing employees, performing job analysis and workforce planning, improving employee/labor relations, conducting research, coordinating efforts, and advising management in identifying, attracting, maintaining, and retaining a high-quality and diverse workforce.

Demonstrating knowledge of current policies and practices and staying abreast of regulations, policies, and recent developments in program areas will also be key components of your responsibilities.



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POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Human Resource Specialist

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- Individuals with degrees in Business (any discipline), Human Resources, Public Administration, Organizational Communication, Speech Communication, Public Administration, English, Psychology, Sociology, or Counseling are highly desired
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

THE PALACE ACQUIRE (PAQ) PROGRAM

- A formal three-year training and career development track
- Real-world projects and missions
- Mentoring provided by senior Human Resources Managers, Management, and Data Analysts
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Force Support Manager once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Student Loan Repayment
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Potential for paid relocation expenses dependent upon location and requirements
- Possible recruitment bonus based on hard to fill positions

For more info, contact the Force Support Career Field Team
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FORCE SUPPORT

PALACE ACQUIRE PROGRAM (PAQ)



We are seeking recent undergraduate and graduate students to be trained in Force Support Positions through our PAQ Internship Program throughout the United States. Our mission is to improve the quality of life for Air Force active duty service members, civilian Airmen, and their families. The Force Support team is a wide range of professionals that meet the everyday needs of the Air Force community, whether that be human resources, adult and child educational opportunities, military and family readiness, fitness and recreation, or basic necessities such as food service and lodging.

During your PAQ Internship, you will work shoulder to shoulder with current Force Support Managers on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience. This internship provides on-the-job training as well as the opportunity for 100% funding for your master's degree. Successful completion of the PAQ Internship leads to a permanent position within your chosen career field. Since Force Support improves the quality of life, you can find our professionals working in the United States or abroad.



POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Child & Youth Development Manpower
Community Readiness Consultant Personnel
General Education Services

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- BA/MA in a variety of degrees such as Human Resources, Education, Early Childhood/Child Development, Social Services, Business Analytics, or related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

THE PALACE ACQUIRE (PAQ) PROGRAM

- A formal 2-3 year training and career development track
- Real-world projects and missions
- Mentoring provided by senior leaders in their respective field
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Force Support Manager once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Student Loan Repayment
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Potential for paid relocation expenses dependent upon location and requirements
- Possible recruitment bonus based on hard to fill positions

For more info, contact the Force Support Career Field Team
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FORCE SUPPORT

MANPOWER ANALYST

PALACE ACQUIRE PROGRAM (PAQ)



We are seeking recent (within two years) undergraduate and graduate students to be trained in Force Support Positions through our PAQ Internship Program. Our positions are located throughout the United States providing needed services to our active duty service members, civilian Airmen, and their families.

Management Analysts conduct studies in the areas of manpower requirement determinants, data analytics, consultant services, programming factors, wartime support, and enterprise tools. During your PAQ Internship, you will work shoulder to shoulder with current Manpower Managers/Leaders and Management Analysts on rewarding projects where you will make real contributions and gain invaluable real-world experience as a Management Analyst and potential future Manpower Leader. Individuals who become Management Analysts shape the Air Force and Department of Defense manpower resourcing decisions through timely Management Engineering, Data Analytics, Consultant Services, Process Improvement, and Enterprise Tools and Training. In addition, Management Analysts leverage data science methodologies to convert vast quantities of raw data into meaningful information and insight to facilitate, optimize, and expedite decision-making. Data is becoming more and more available and accessible; steps are already in motion to merge our proven practices with smarter, faster, and more visible means of information delivery and analysis. Our leveraging of data management; processing and cleaning methodologies in a cloud environment; advanced modeling and simulation techniques; and dynamic data visualization and reporting capabilities to further our historic relevance and customer-focused capabilities provide each customer an enduring capacity for real-time, data-driven decisions.



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POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Manpower Analyst

THE KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR THIS POSITION INCLUDE:

- Skills in applying analytical techniques to provide insight and recommendations of issues or problems of a procedural or factual nature
- Ability to communicate effectively, both orally and in writing
- Understanding of data management, data modeling, and data visualization is a bonus
- Being able to code in Python or R along with visualization software such as Tableau is a bonus

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- Individuals with degrees in Data Analytics, Business, Math, Industrial Engineering, or related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM:

- A formal three-year training and career development track
- Real-world projects and missions
- Mentoring provided by senior Manpower Analyst
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent AFCS position as a professional-level Force Support Manager once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Student Loan Repayment
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Potential for paid relocation expenses dependent upon location and requirements
- Possible recruitment bonus based on hard to fill positions

For more info, contact the Force Support Career Field Team
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LOGISTICS

PALACE ACQUIRE PROGRAM (PAQ)



We are seeking current undergraduate and graduate students who will be completing a degree during the current semester or are a recent graduate (within two years of completing a degree) to be trained as Logistics Management Specialists, Configuration Data Management Specialists, Equipment Specialists, and Inventory Management Specialists. Join a team of over 47,000 civilian logistics professionals at Air Force installations around the world. Our job is essential, putting people and supplies in the right place at the right time. From the world's most advanced aircraft to the nuts and bolts that hold them together, the Air Force logistics team organizes and delivers virtually everything needed to maintain Air Force superiority in air, space, and cyberspace.

During a PAQ internship, you will work shoulder to shoulder with current Logistics Professionals on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience.

This is a development program where promotions and yearly salary increases are granted based upon performance and supervisory approval. Upon successful completion of the formal training plan, the PALACE Acquire Program offers a permanent position at AFCS, making it a great way to start your professional life.



POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

- Acquisition Logistics Manager
- Configuration Data Management Specialist
- Equipment Specialist
- Foreign Disclosure Officer
- Foreign Military Sales
- Inventory Mgmt Specialist
- Logistics Mgmt Specialist
- Program Analyst

QUALIFICATIONS & ELIGIBILITY:

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- BA/MA in Logistics or business-related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM:

- A formal 2-3 year training and career development track
- Real-world projects and missions
- Mentoring provided by Senior Logistics Managers
- Opportunities to lead projects
- Annual performance-based promotions
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location
- Placement into a permanent AFCS position as a Logistics Professional once the PAQ program is successfully completed



For more information, contact the Logistics Career Field Team
AFPC.LOGISTICSCAREERFIELDPROGRAM@US.AF.MIL

afintern.com

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OPERATIONS CAREERS

PALACE ACQUIRE PROGRAM (PAQ)



We are seeking recent college graduates, full-time graduating seniors, or persons completing their graduate degrees for the Palace Acquire (PAQ) program. The PAQ program takes highly qualified persons and places them in the Air Force or Space Force. New employees will enter a two-year or three-year developmental program offering a breadth of real-world experiences along with yearly promotions. The experiences and training directly lead to future growth opportunities in the Air Force Civilian Service.

The Operations Career Field is looking for Civilian Airmen and Guardians who actively support the U.S.'s national security through vigilance using their unique cyber operations skillset or via their mastery of the space domain.



Forces. Joined.



POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Cyber Operations

Space Operations

QUALIFICATIONS & ELIGIBILITY:

- U.S. citizenship required
- Recent graduate, a full-time undergraduate student (senior), or a graduate student currently enrolled in an accredited college or university
- Pursuing a BS/MS in Computer Engineering/Science, Aerospace/Aeronautical/Astronautical Engineering, Mathematics, Space Studies, or other STEM disciplines
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

THE PALACE ACQUIRE (PAQ) PROGRAM:

- A formal 2-3 year training and career development track
- Real-world projects and missions
- Mentoring provided by Senior Operations Managers
- Opportunities to lead projects
- Annual performance-based promotions while in the PAQ program
- Placement into a permanent Cyber or Space AFCS position once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected positions
- Student Loan Repayment
- Paid move to employment location (if required)
- 100% Tuition Assistance toward a graduate degree while in the PAQ Program
- Retention Incentive of up to 100% base salary for hard-to-fill or high-cost locations



*Not all locations offer internships

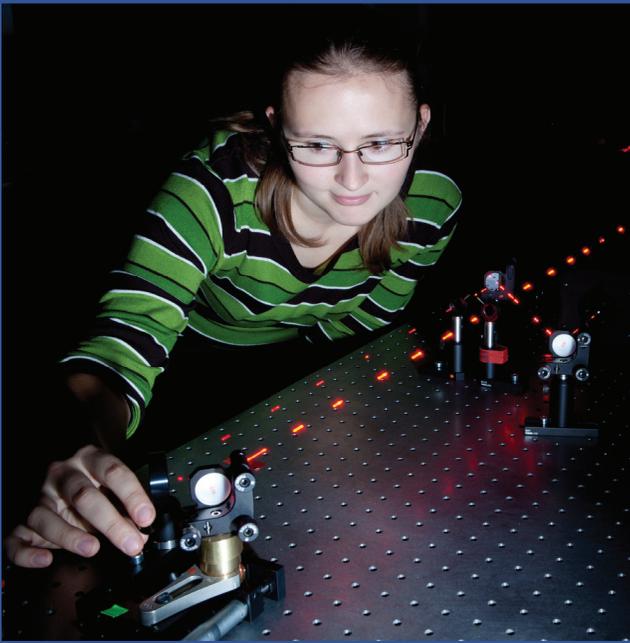
For more information, contact the Ops Career Field Team
AFPC.OPERATIONS.CFT@US.AF.MIL

afintern.com

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SCIENCE & ENGINEERING

PALACE ACQUIRE PROGRAM (PAQ)



We are seeking current undergraduate and graduate students who will be completing their degrees during the current semester, or recent graduates (within two years of degree completion) to fill Science & Engineering (S&E) positions around the country.

Scientists and engineers play a central role in maintaining Air Force superiority in air, space, and cyberspace. We are working on the cutting edge of research and development in advanced Air Force laboratories and dedicated facilities around the country. We develop, deliver, test, and sustain war-winning capabilities.

During your Palace Acquire (PAQ) developmental training, you will work shoulder to shoulder with over 17,000 Air Force Civilian Service (AFCS) Scientists & Engineers around the globe on challenging and rewarding projects, where you will make real contributions and gain invaluable real-world experience.

This is a recent graduate program that leads to a permanent Scientist or Engineer position with AFCS after successful completion. Bachelor of Science graduates undergo a three-year development and training program, which includes one year of graduate studies relating to selected STEM disciplines. Full-time, paid graduate studies are undertaken with full salary and federal employee benefits. Master of Science graduates undergo an accelerated, two-year developmental program. The PAQ program offers candidates the opportunity for on-the-job training and mentoring from Civilian and Military experienced Scientists and Engineers.



POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Engineering

Psychology

Computer Science

Physical Sciences

Operations Research Analysis

QUALIFICATIONS & ELIGIBILITY:

- U.S. citizenship required
- Recent graduate or student graduating during the current semester from an accredited college or university
- BS, MS, or BS/MS in STEM-related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) PROGRAM:

- A formal 2-3 year training and accelerated career development track
- Real-world projects and missions
- Mentoring provided by senior Scientists and Engineers
- Opportunities to lead projects
- Placement into a permanent AFCS position as a Scientist or Engineer upon successful PAQ program completion

WHY YOU SHOULD JOIN:

- Federal benefits to include: Pension Plan, 401k, Health & Life Insurance, Dental/Vision, plus others
- Recruitment Bonus
 - Up to 100% of starting salary
- Student Loan Repayment (Federal Loans)
 - Up to \$30K for 3-year or \$20K for 2-year program
- Paid move to employment location
 - If residence is 50+ miles away
- Air Force funded Technical Master's Degree
 - Full-time student while receiving full salary
 - During 2nd year of PAQ training; offered to BS students only
- Annual performance-based promotions until completion of the program

S&E PAQ LOCATIONS



For more information, contact the S&E Career Field Team

AFPC.SE.PAQ@US.AF.MIL

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